We use the following types of *first-party cookies* which are *strictly necessary for the provision of our web services*:

## • Drupal cookies

## cookie-agreed

We use this type of cookie for the purpose of determining whether users have given consent for the use of cookies and we keep the data collected for 100 days.

# has\_js

We use this type of cookie for the purpose of determining whether JavaScript is enabled on users' browsers and any data collected are deleted at the end of the session.

## session cookies

We use this type of cookie for the purpose of determining whether users are e.g. logged in our website and we keep any data collected for 24 days.

Our website uses also the following types of *third-party cookies* for *analytics* purposes:

# • Google Analytics cookies

## o <u>\_ga</u>

We use this type of cookie for the purpose of distinguishing users and we keep the data collected for 2 years.

We use this type of cookie also for the purpose of distinguishing users and we keep the data collected for 24 hours.

## o gat UA-845481-1

We use this type of cookie for the purpose of throttling request rate and we keep the data collected for 1 minute.

You may find more information on Google Analytics cookies <u>here</u>. Google's privacy policy is available <u>here</u> and Google Analytics privacy policy can be found <u>here</u>.

## • ClickDimensions CRM cookies

#### cuvid

We use this type of cookie for the purpose of determining unique visitors to our website and we keep the data collected for 2 years.

#### cusid

We use this type of cookie for the purpose of establishing and continuing a user session with the website and we keep the data collected for 30 minutes.

#### o cuvon

We use this type of cookie to signal the last time a visitor viewed a page and we keep the data collected for 30 minutes.

You may find more information on ClickDimensions cookies <u>here</u>. ClickDimensions privacy policy is available <u>here</u>.

Our website uses the following types of third-party social plug-in tracking mechanisms:

#### • LinkedIn cookies

## o bcookie

We use this type of cookie as browser ID cookie and we keep the data collected for 1 year.

### o lidc

We use this type of cookie for routing and we keep the data collected for 1 day.

You may find more information on LinkedIn cookies <u>here</u>. LinkedIn's privacy policy is available <u>here</u>.

## • Facebook cookies

## Locale

We use this type of cookie in order to help provide content relevant to user's locale and we keep the data collected for 8 days.

You may find more information on Facebook cookies <u>here</u>. Facebook's privacy policy is available <u>here</u>.