

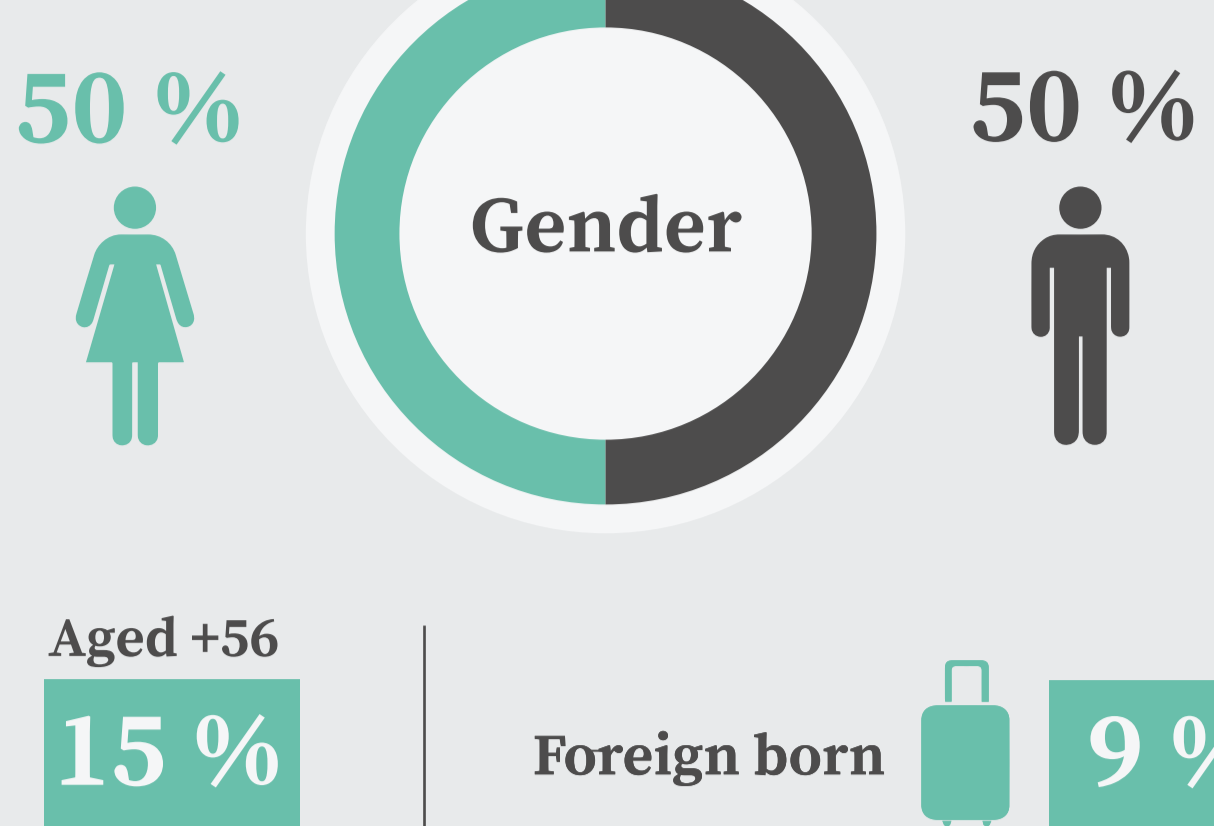
# FRANCE

Period: Financial crisis

## Clusters

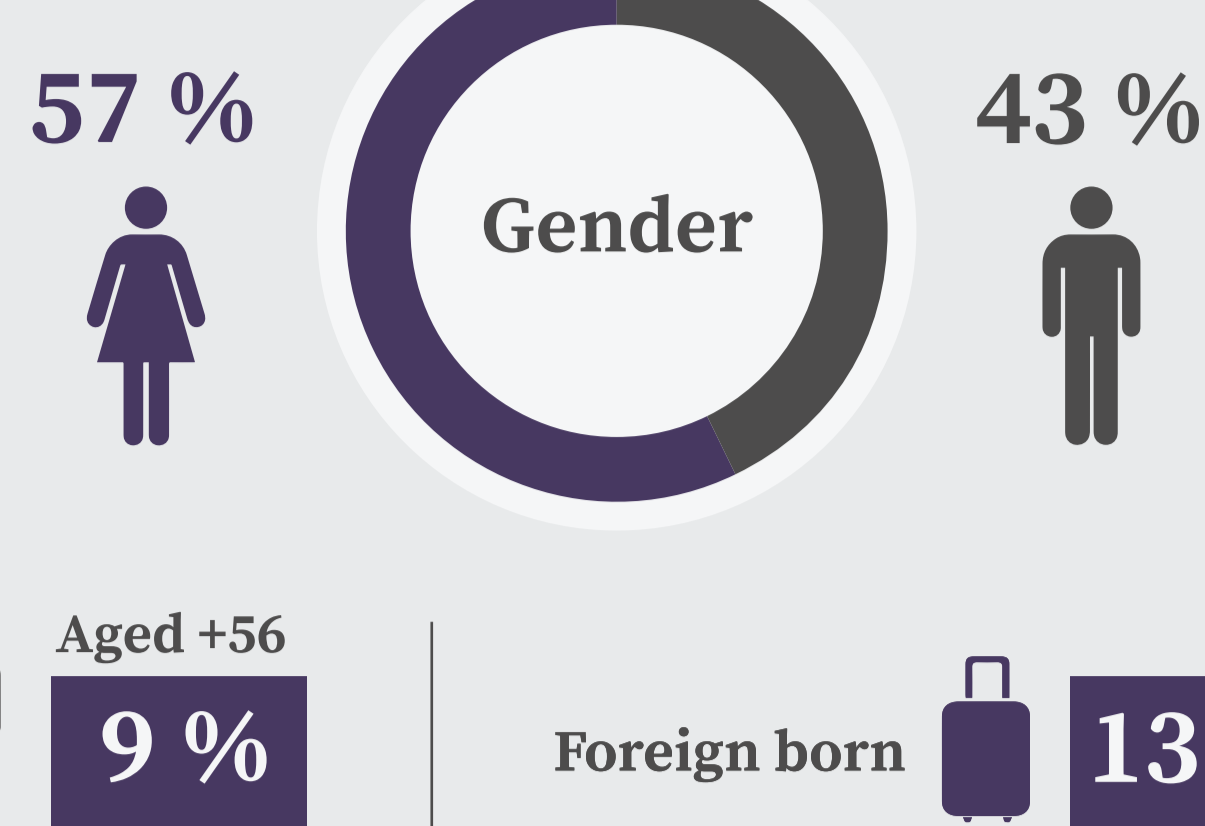
### Standard

Secure employment with mostly open-ended contracts



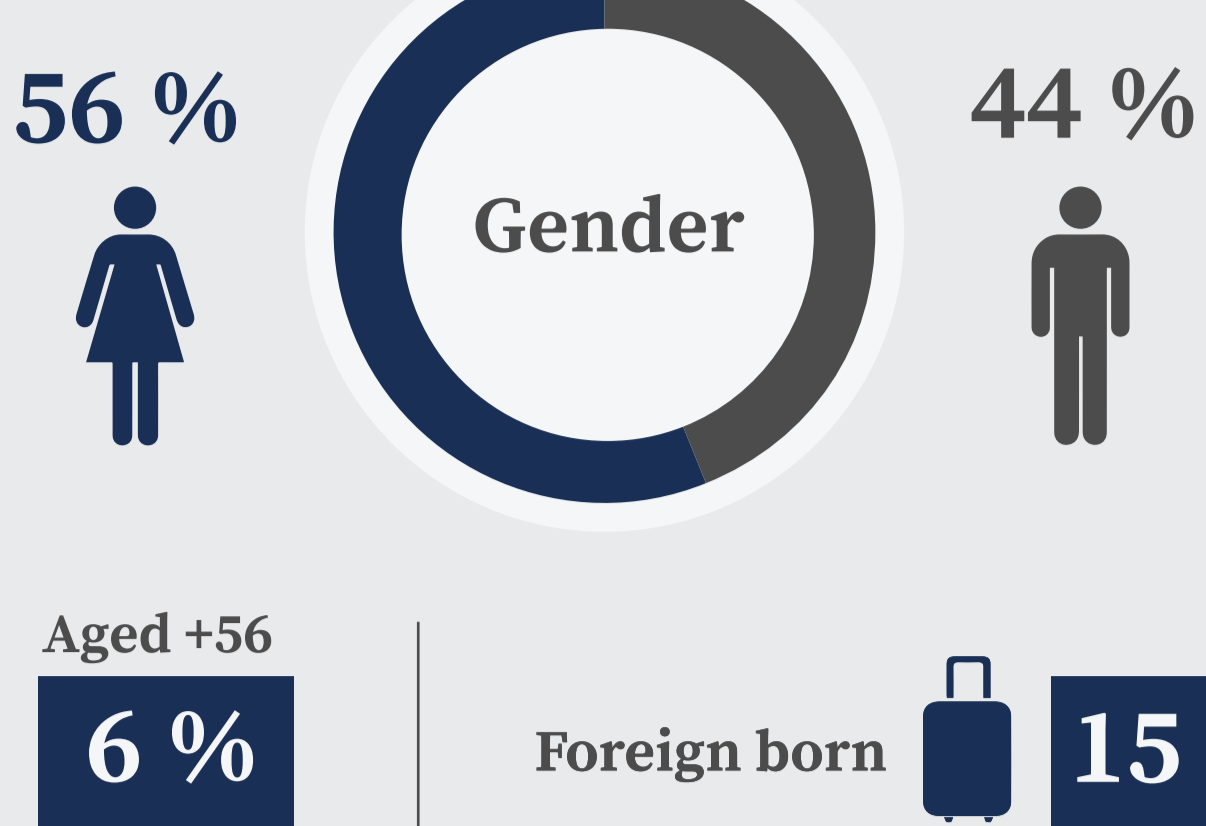
### Exclusion

Initial stability (open-ended contracts) followed by deterioration of working conditions (temporary/seasonal work)



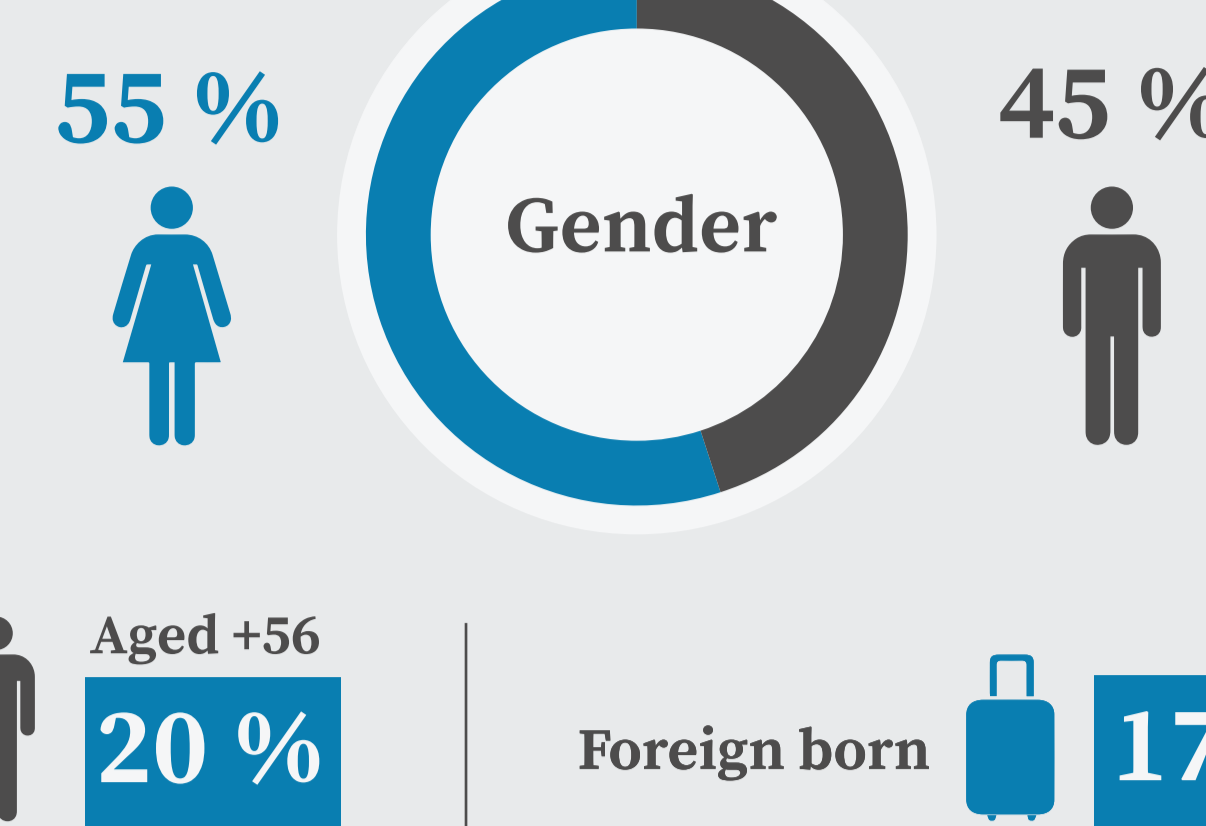
### Non-standard with fixed-term contracts

Volatile careers with prevalence of temporary/seasonal work and inactivity

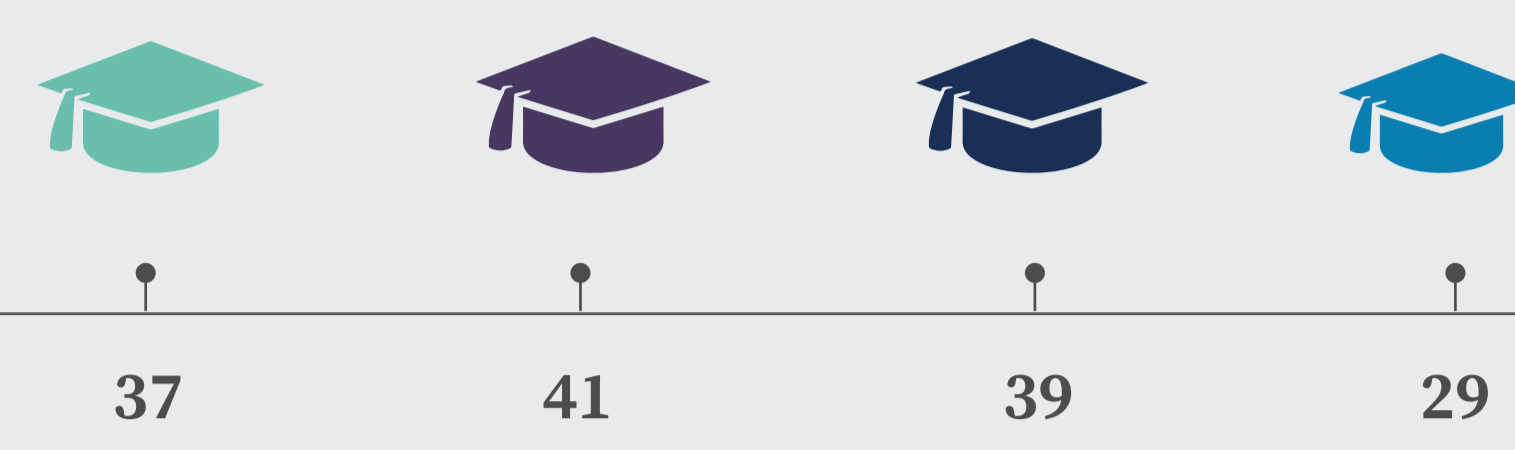


### Non-standard with unemployment

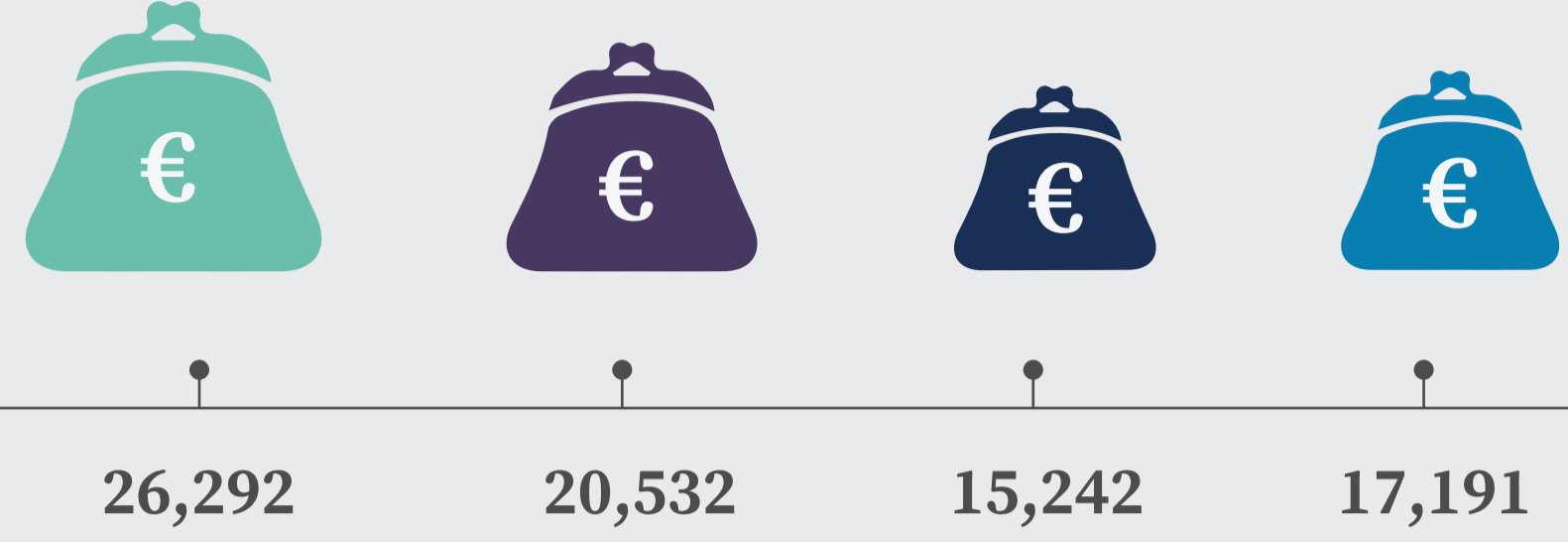
Volatile careers with self-employment followed by unemployment spells



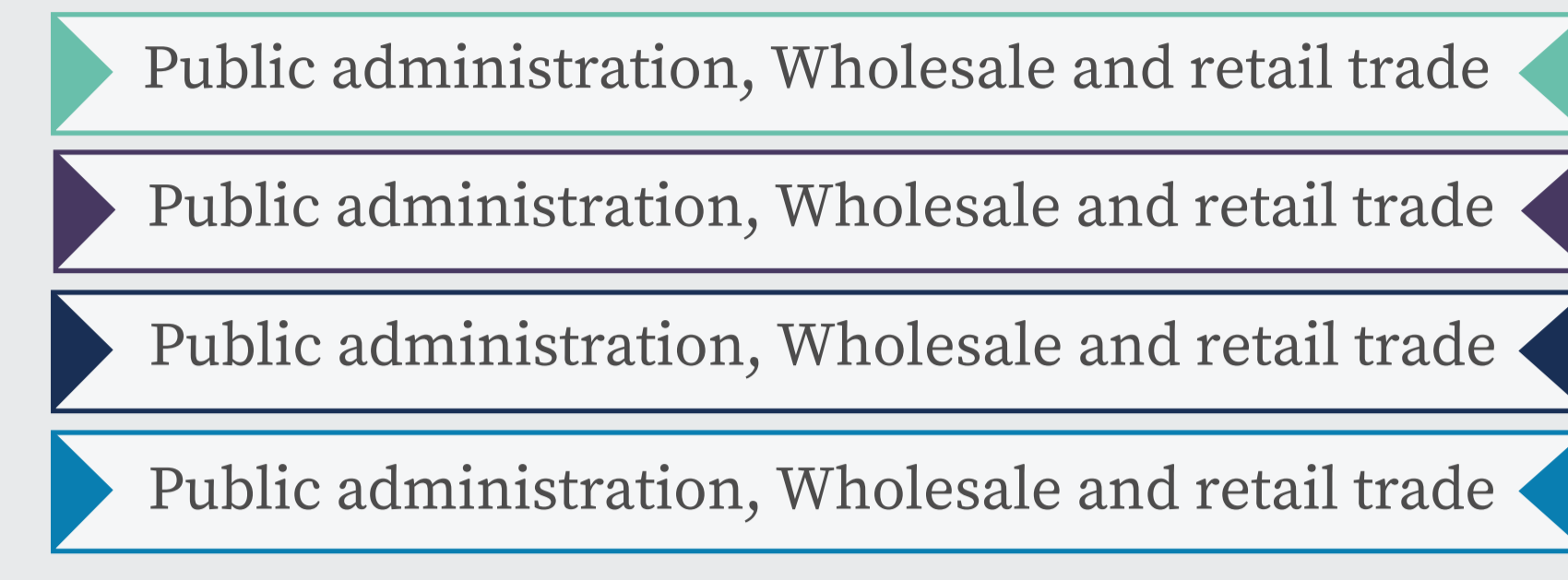
### % People with high level of education in each cluster



### Average annual earnings in each cluster



### Most prevalent sectors



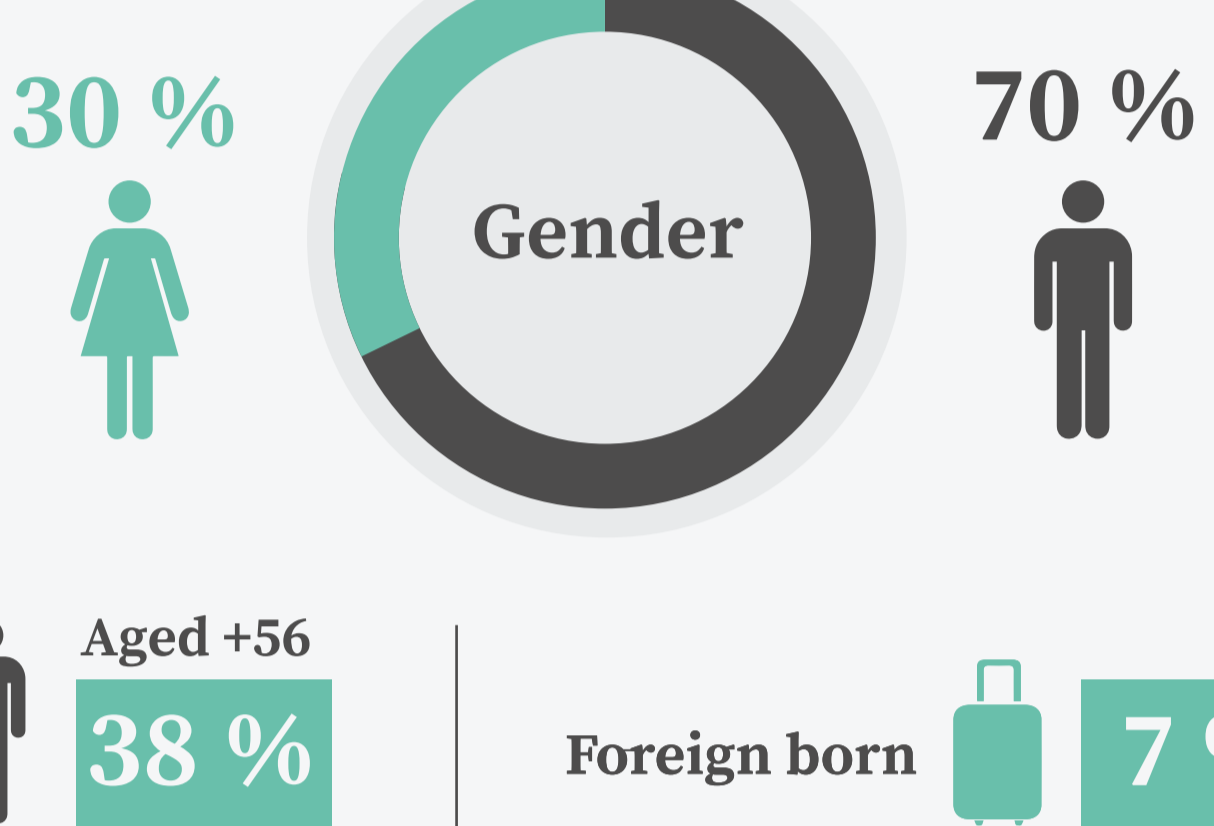
# GERMANY

Period: Financial crisis

## Clusters

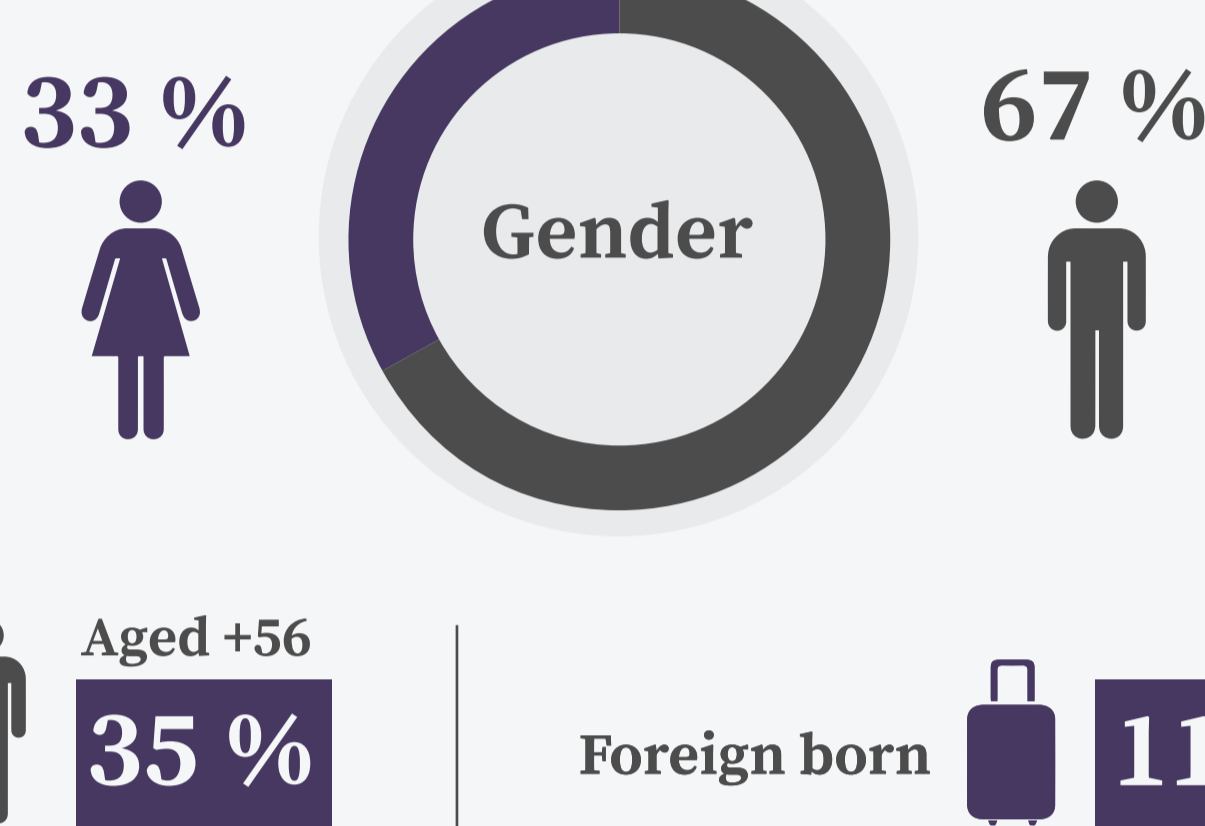
### Standard

Stable trajectory with high earnings



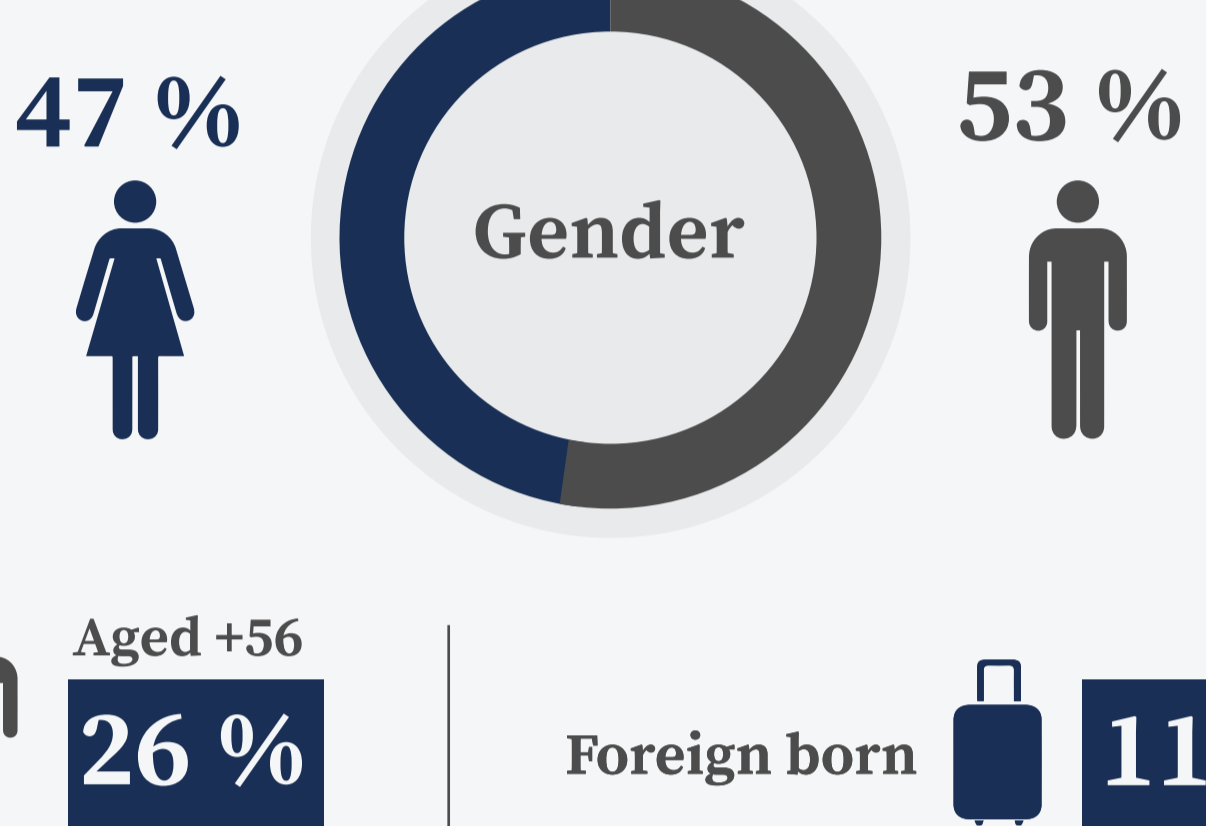
### Early high status

Temporary employment followed by stable employment



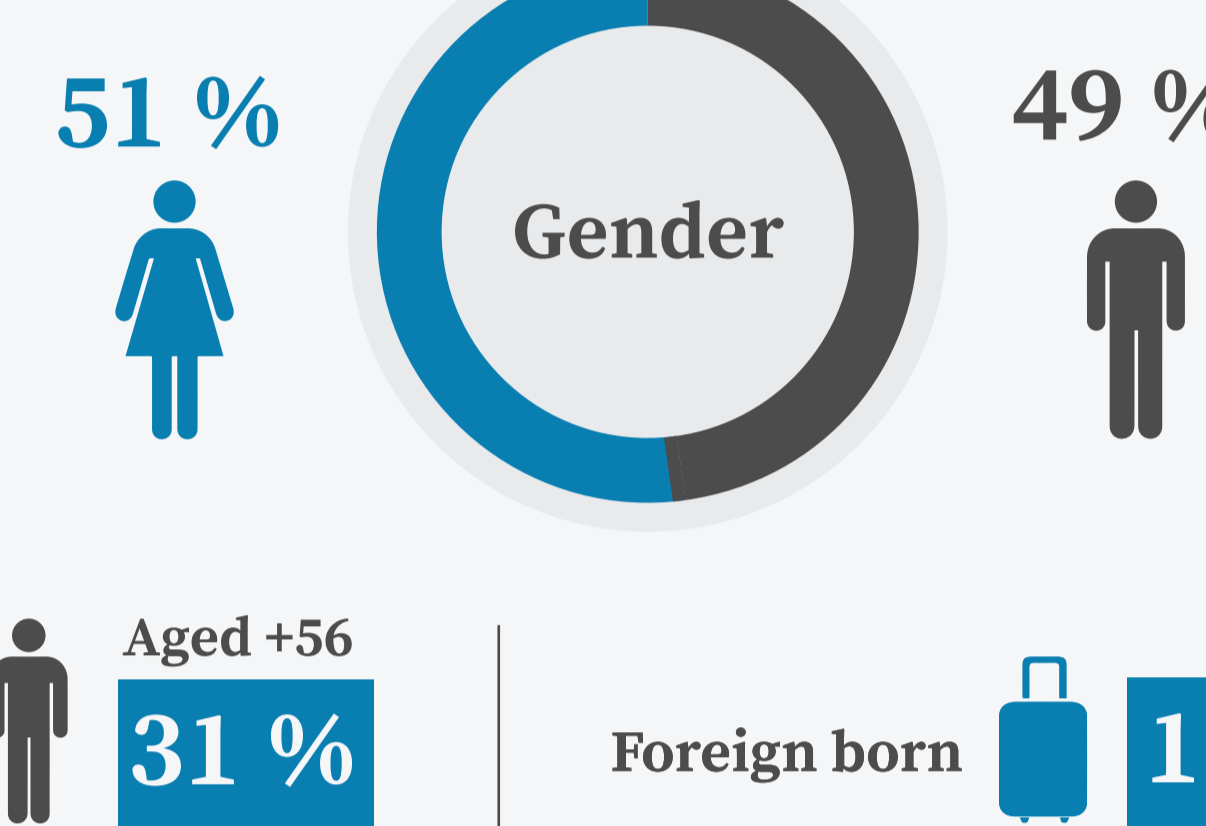
### Early unstandardised

Initially unstable careers not necessarily leading to stable employment

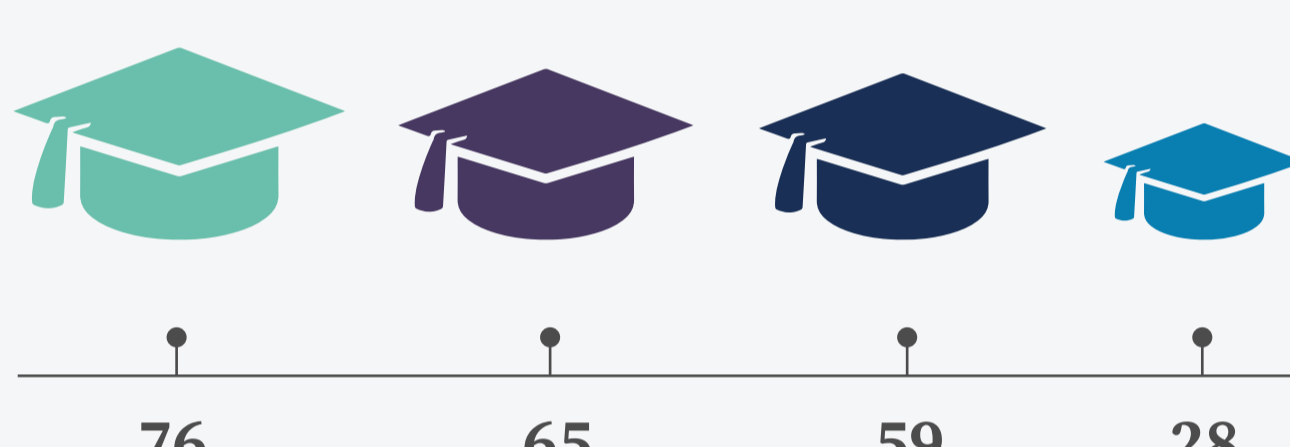


### Non-standard

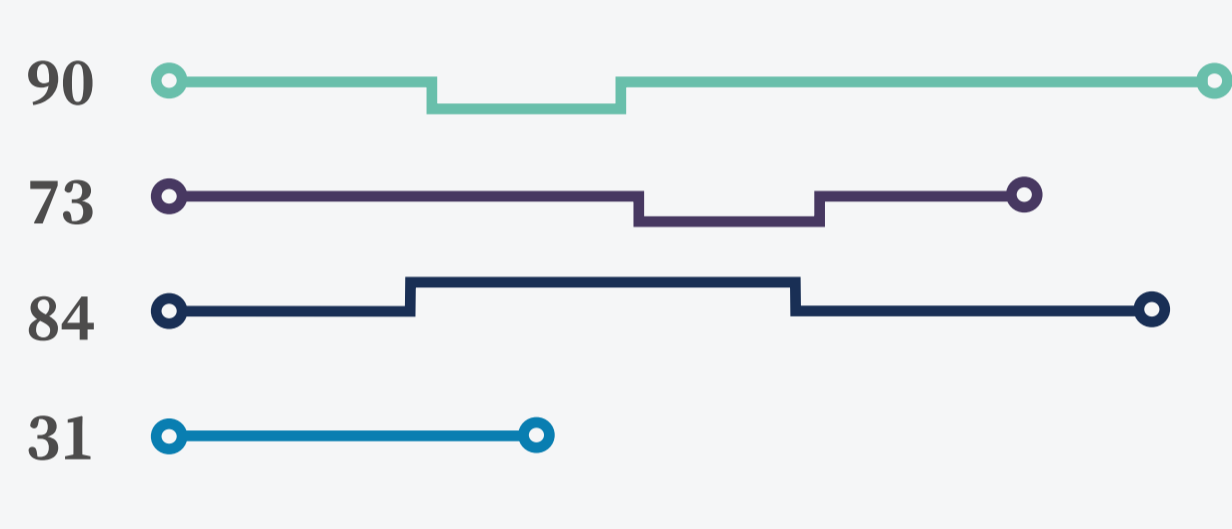
Volatile careers, combining non-standard employment with unemployment spells



### % People with high level of education in each cluster



### % Employed in high-skilled occupations in each cluster



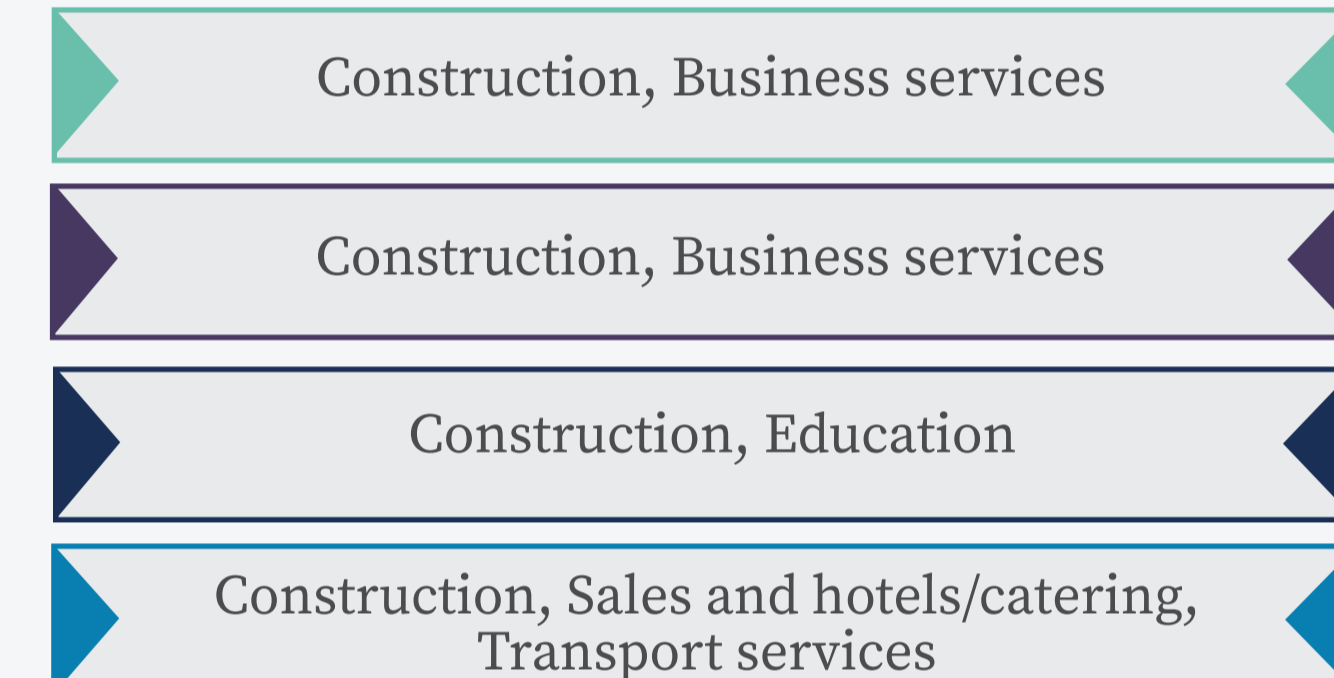
### Average annual earnings in each cluster



### % Employed in large companies



### Most prevalent sectors



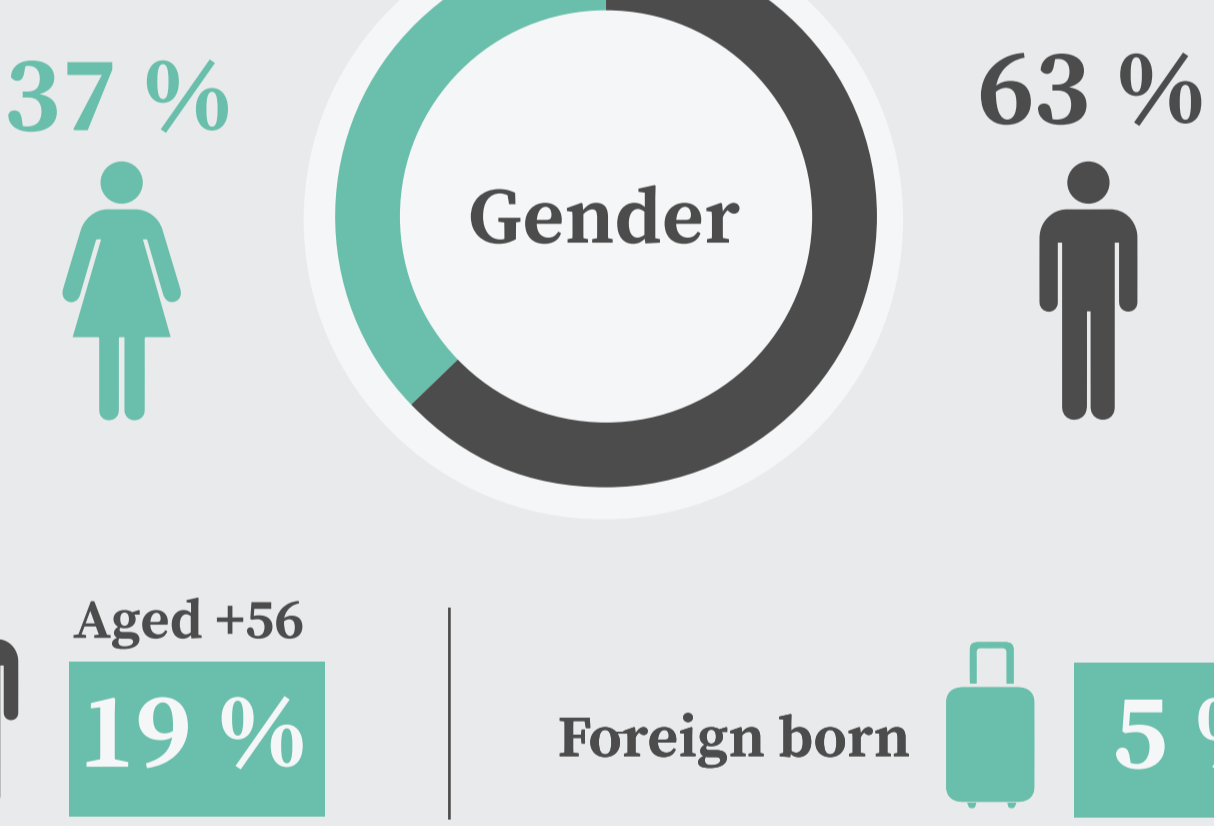
# SPAIN

Period: Financial crisis

## Clusters

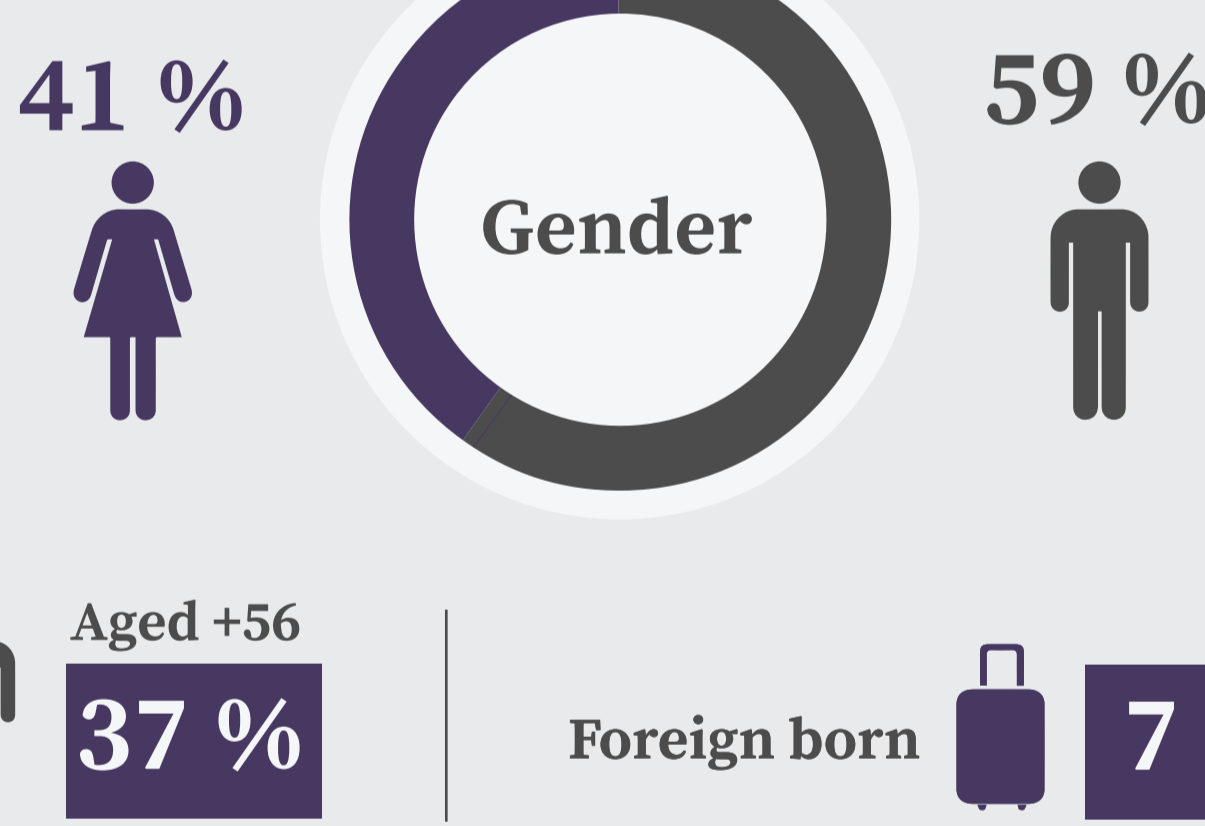
### Standard

Secure career trajectory with full-time, open-ended contracts



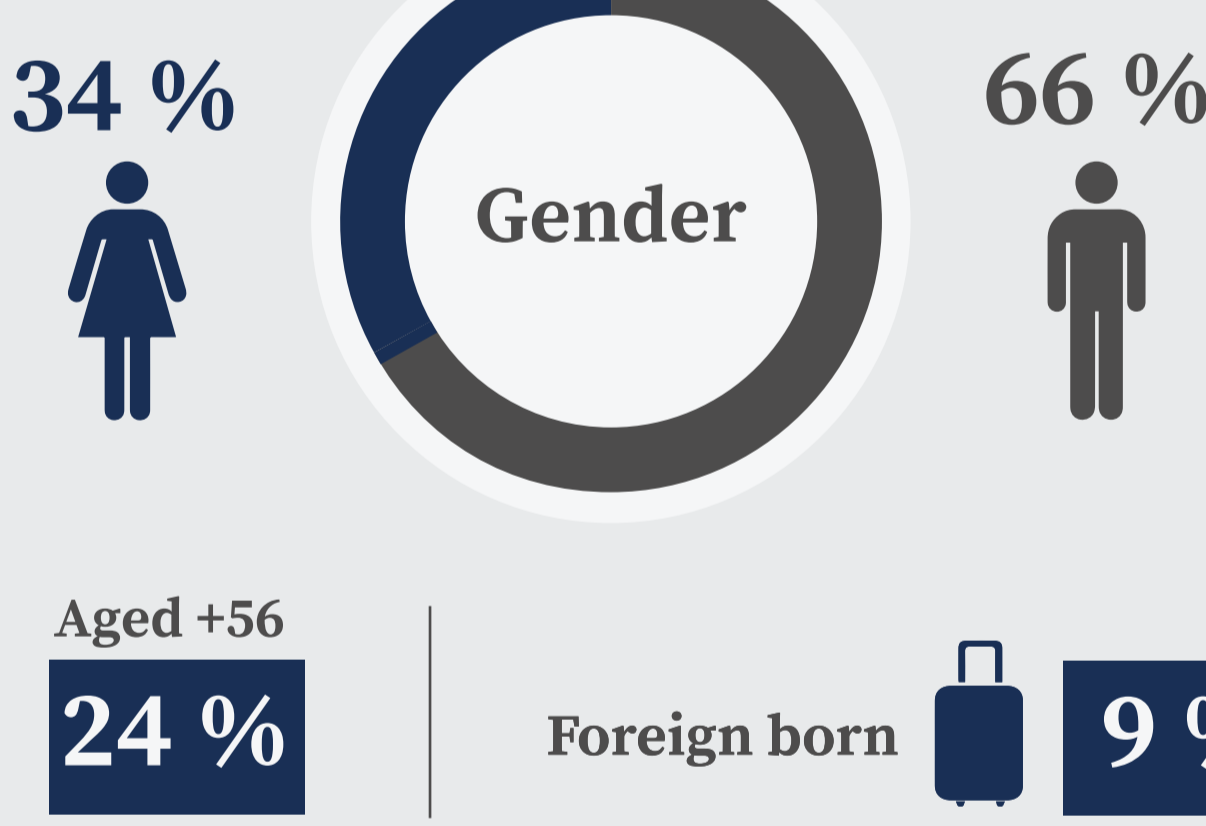
### Fast standardisation

Secure contracts and relatively well-paid work with increasing prospects over time



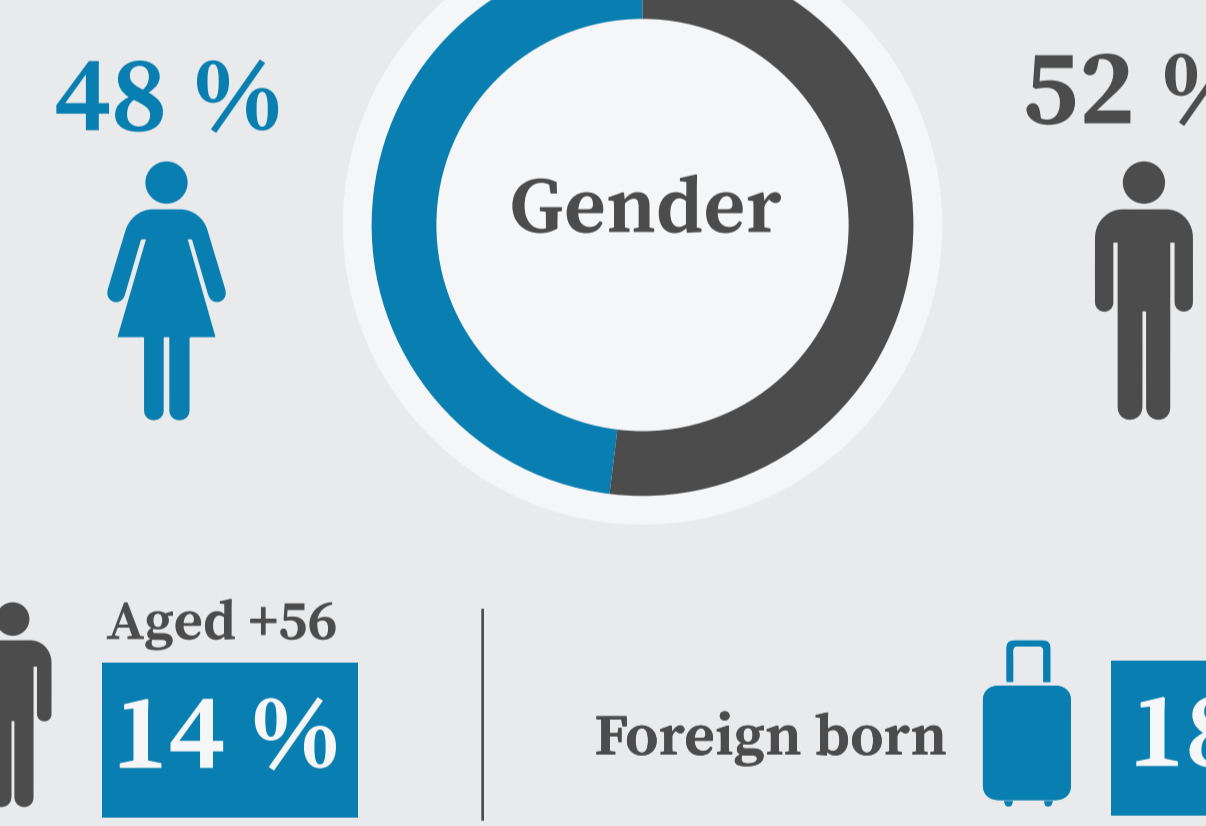
### Slow standardisation

Less well-paid work on temporary contracts with more secure tracks over a long-term period

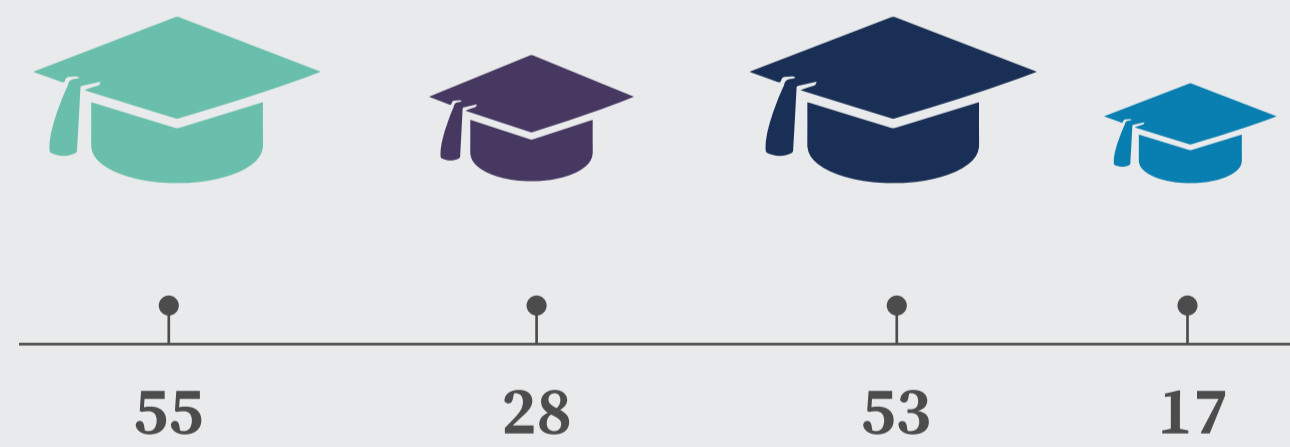


### Non-standard

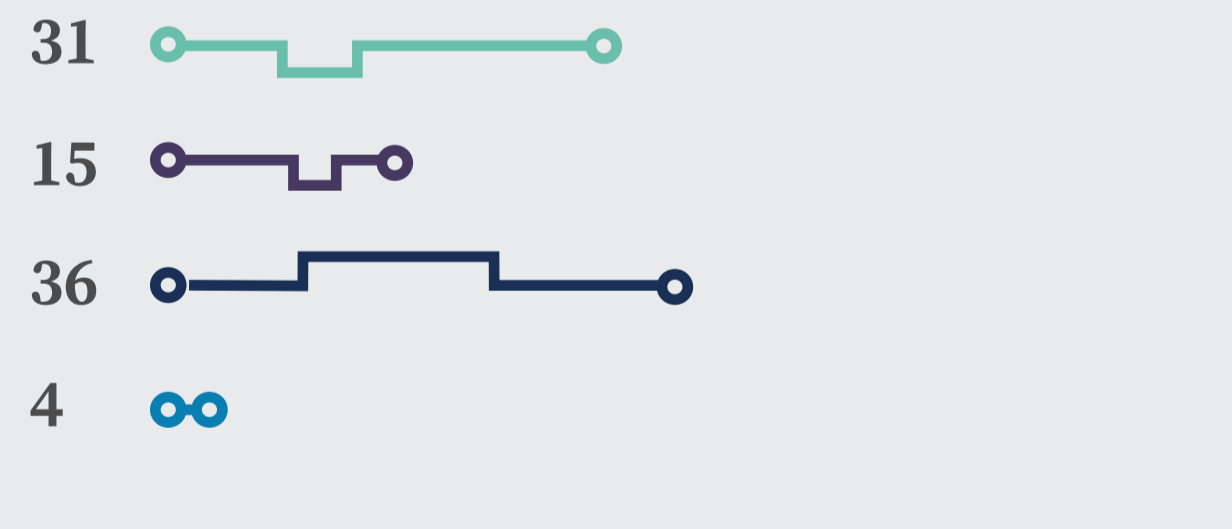
Low-skilled and low-paid work performed on mostly temporary contracts over the course of the career



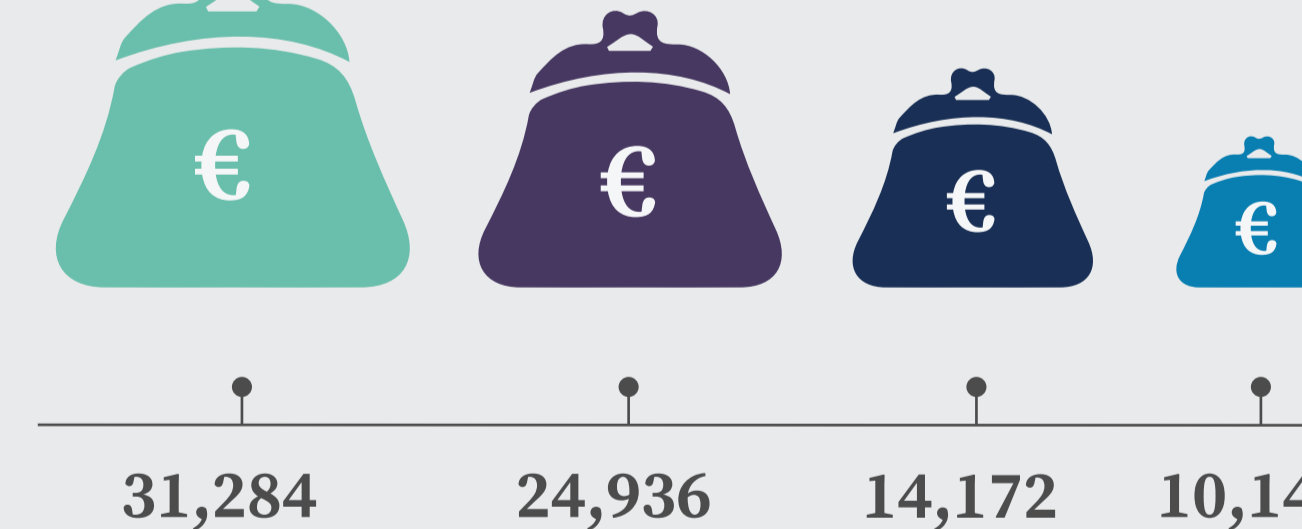
### % People with high level of education in each cluster



### % Employed in high-skilled occupations in each cluster



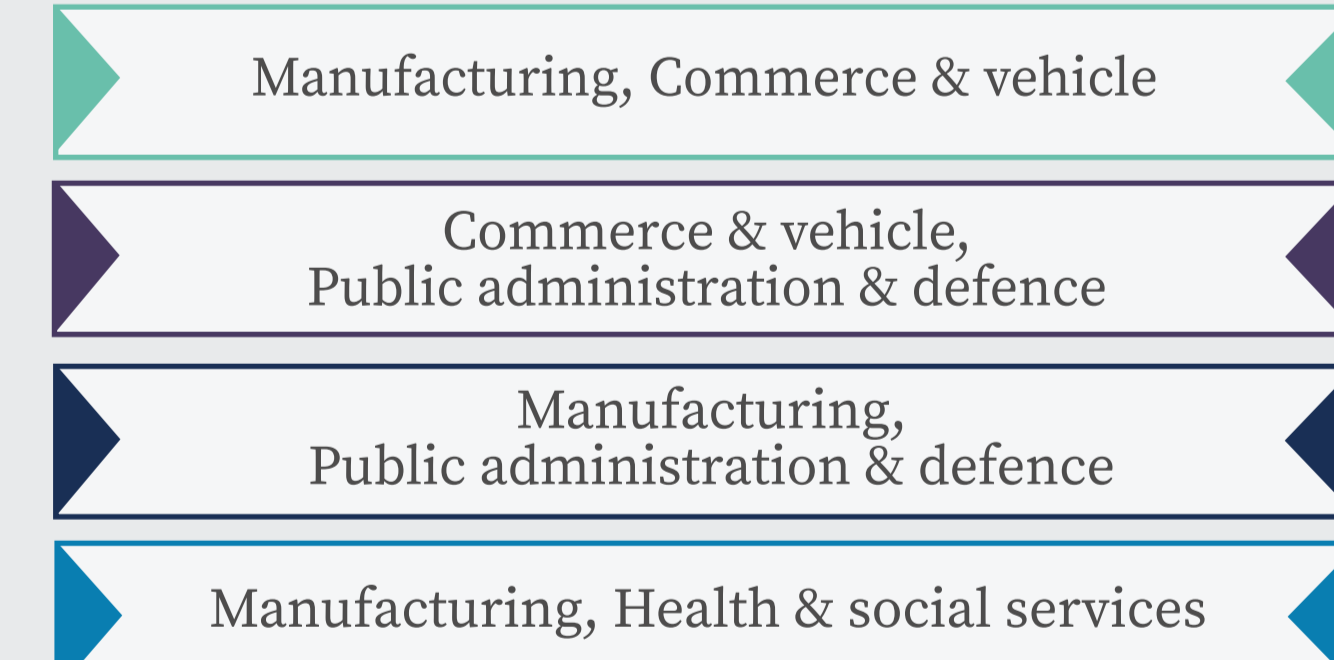
### Average annual earnings in each cluster



### % Employed in large companies



### Most prevalent sectors



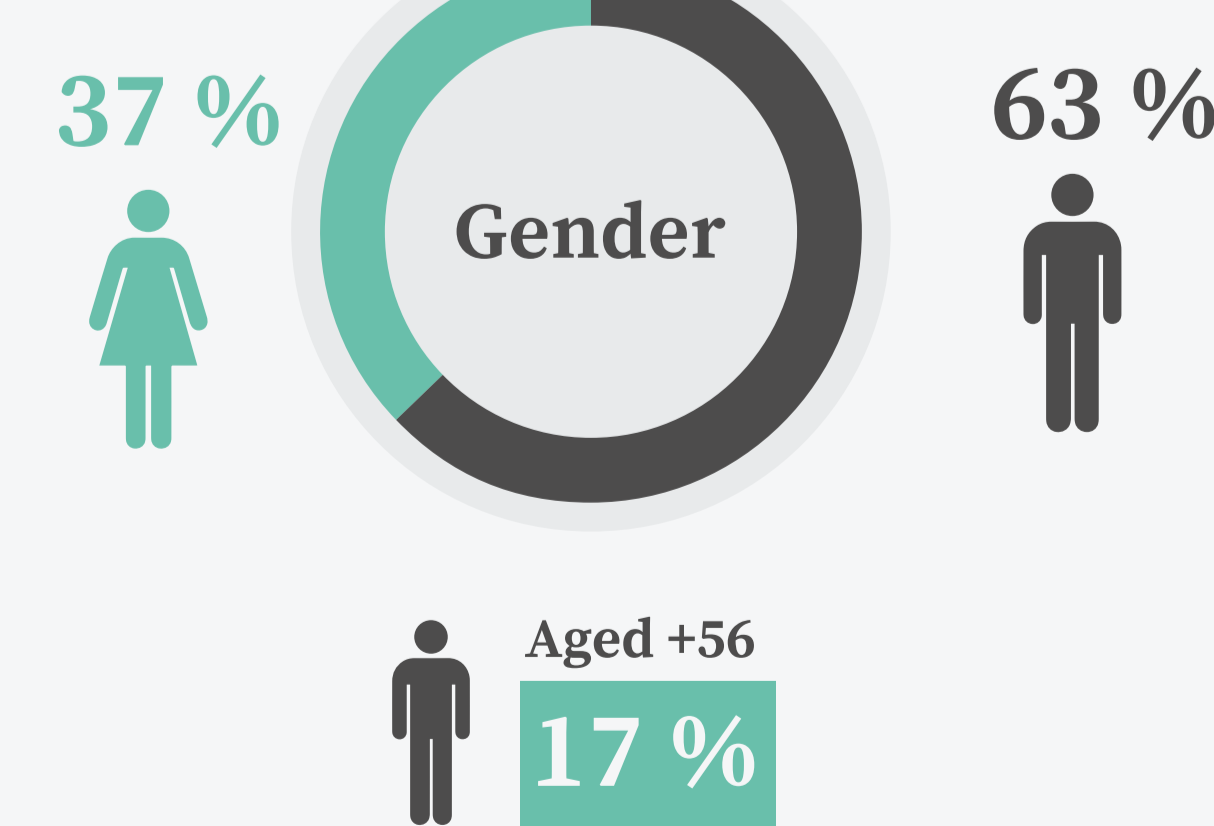
# UNITED KINGDOM

Period: Pre-financial crisis

## Clusters

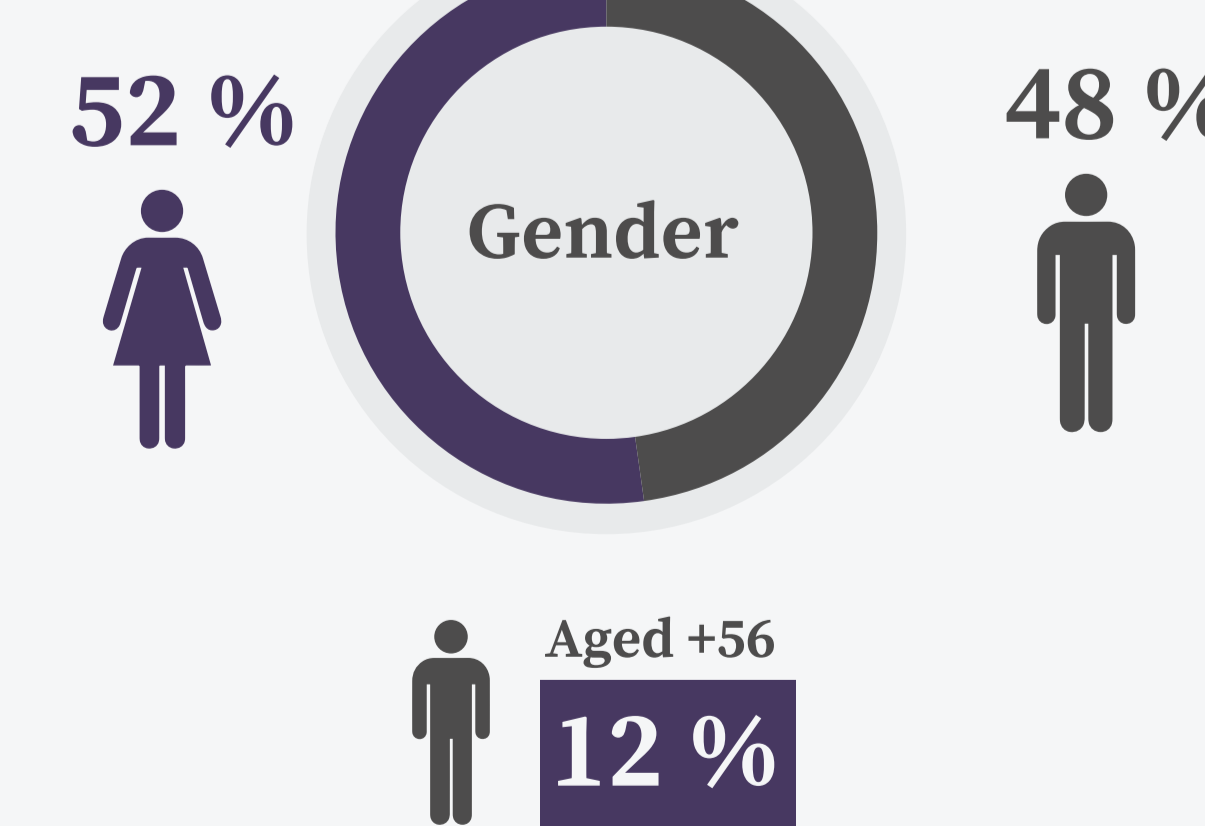
### High-level career

Careers with open-ended full-time contracts and high earnings



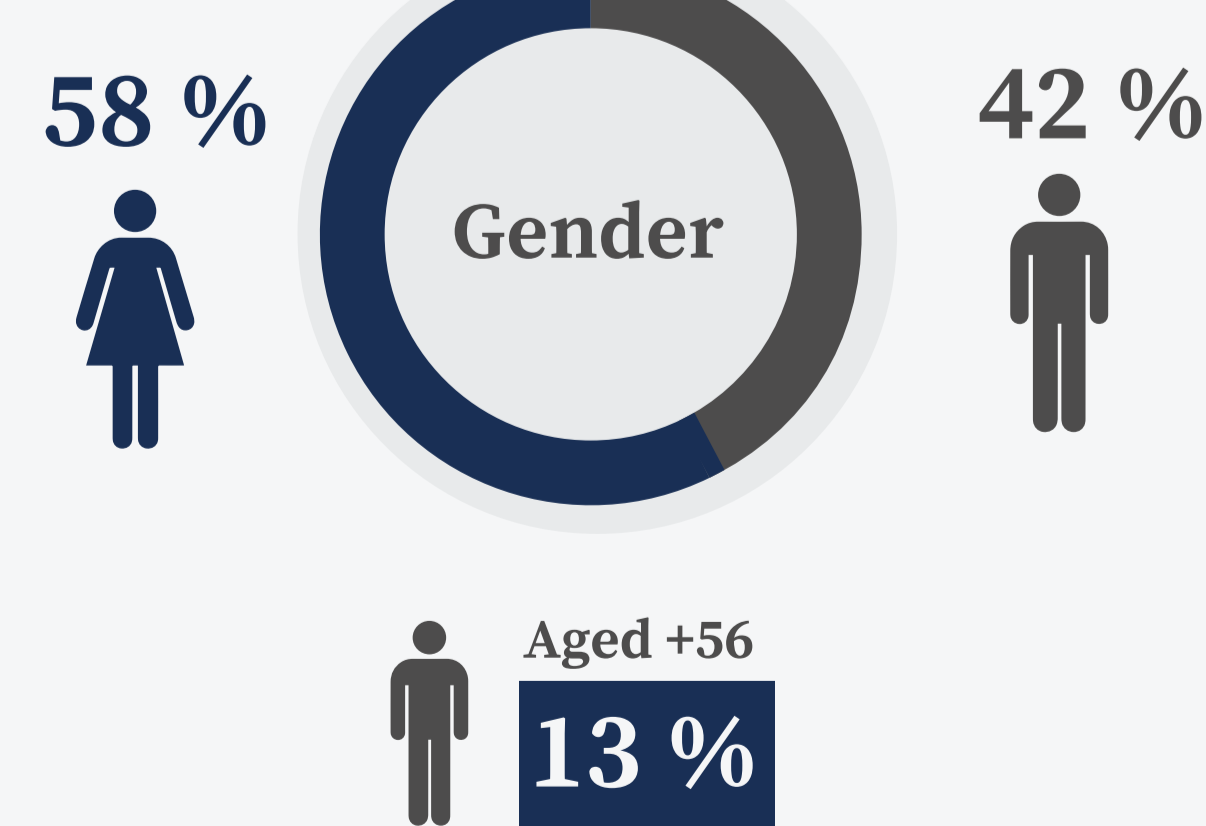
### Mid-level career

Overall stable careers with medium-high earnings



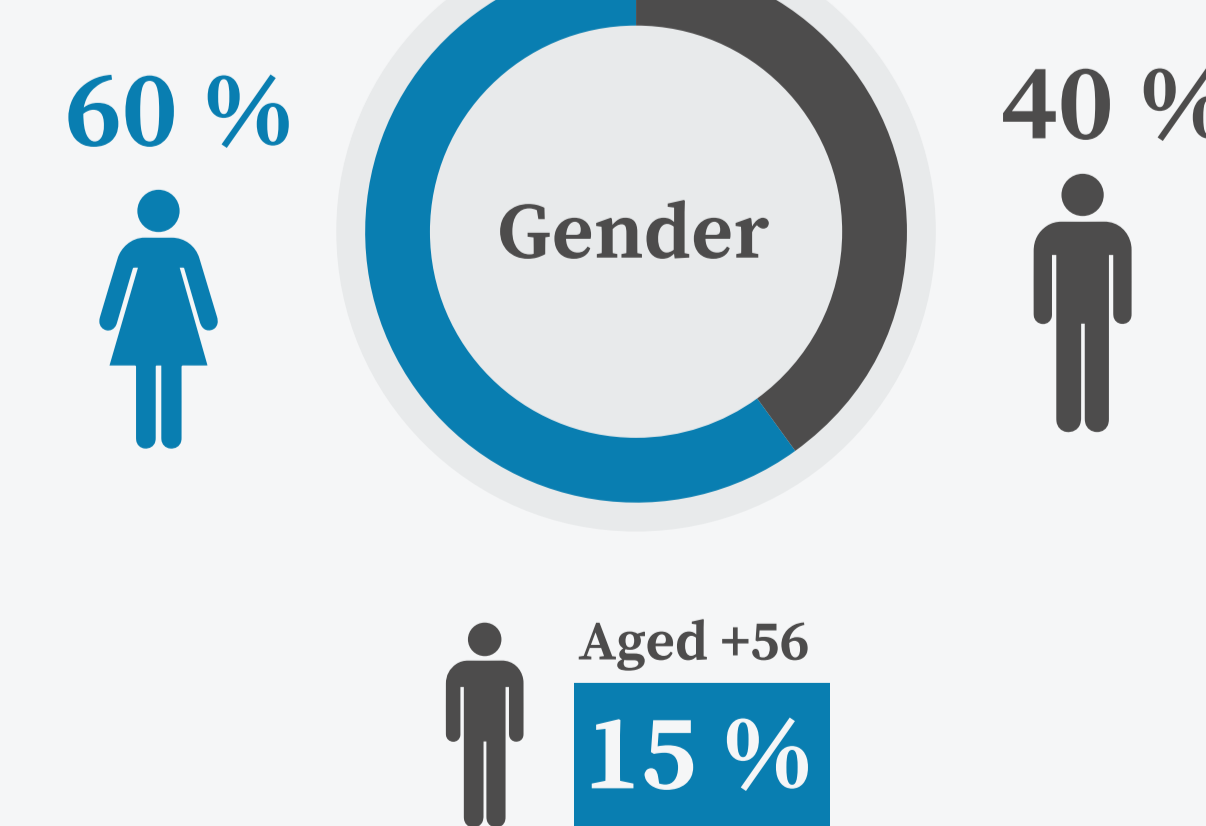
### Low-level career

Careers combining a mix of full and part-time work with medium-to-low earnings

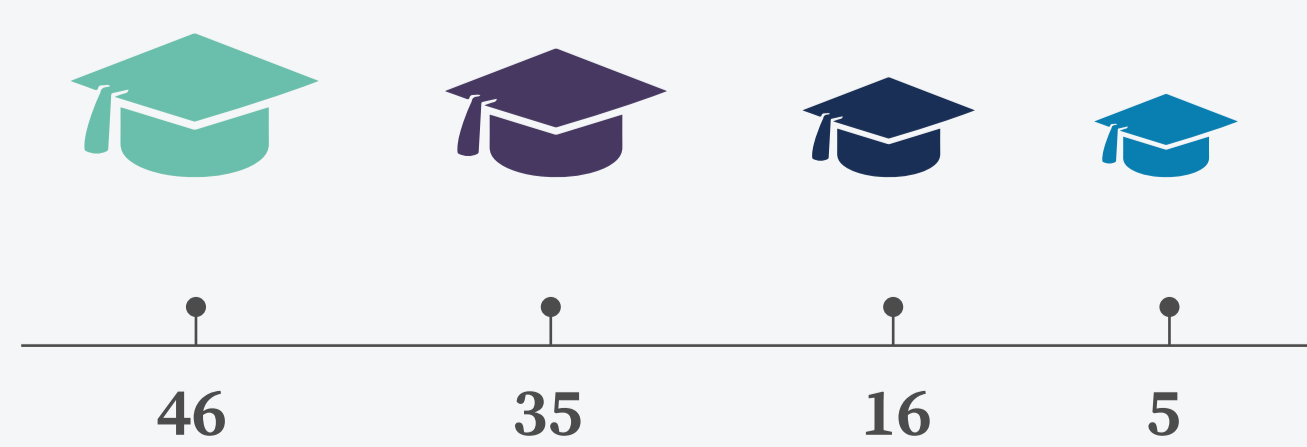


### Non-standard career

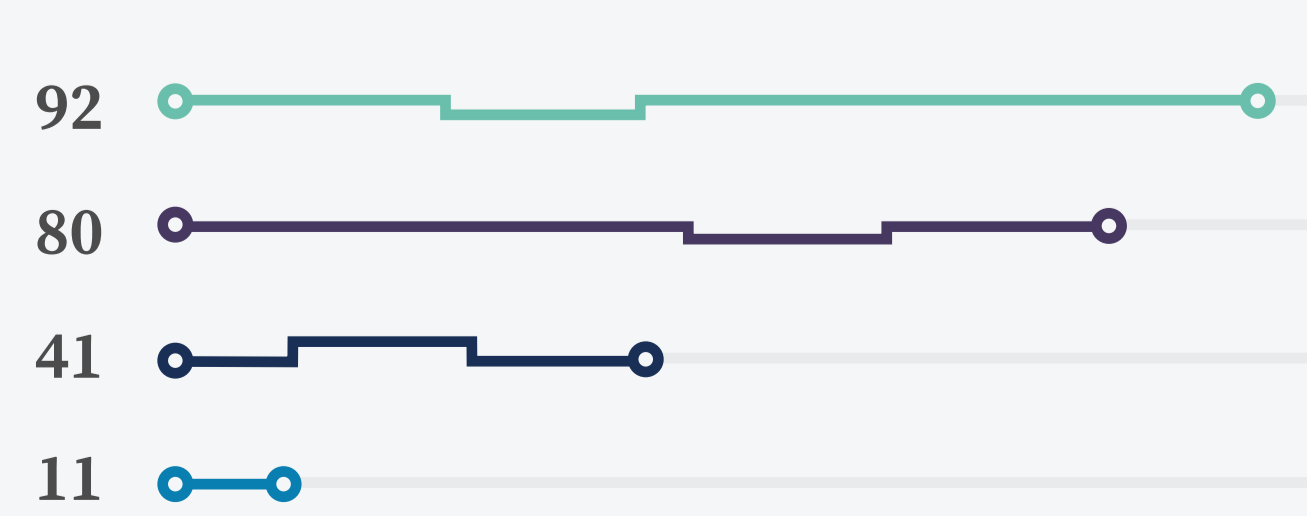
Low-skilled part-time work and low-paid open-ended employment



### % People with high level of education in each cluster



### % Employed in high-skilled occupations in each cluster



### % Employed in large companies



### Most prevalent sectors

